



## **Equal Employment Opportunity Policy Statement**

At Gevo, we don't just accept difference — we celebrate it, we support it, and we thrive on it for the benefit of our employees, our partners, and our community. We are committed to providing an environment of mutual respect where equal employment opportunities are available to all applicants and teammates without regard to race, color, religion, sex, pregnancy, national origin, age, physical and mental disability, marital status, sexual orientation, gender identity or expression, genetic information, military and veteran status, and any other characteristic protected by applicable law. Gevo believes that diversity and inclusion among our teammates is critical to our success, and we seek to recruit, develop, and retain the most talented people from a diverse candidate pool.